

# CARE WORKSHOPS

Development Sessions  
for Faculty and Staff @ SUNY Poly

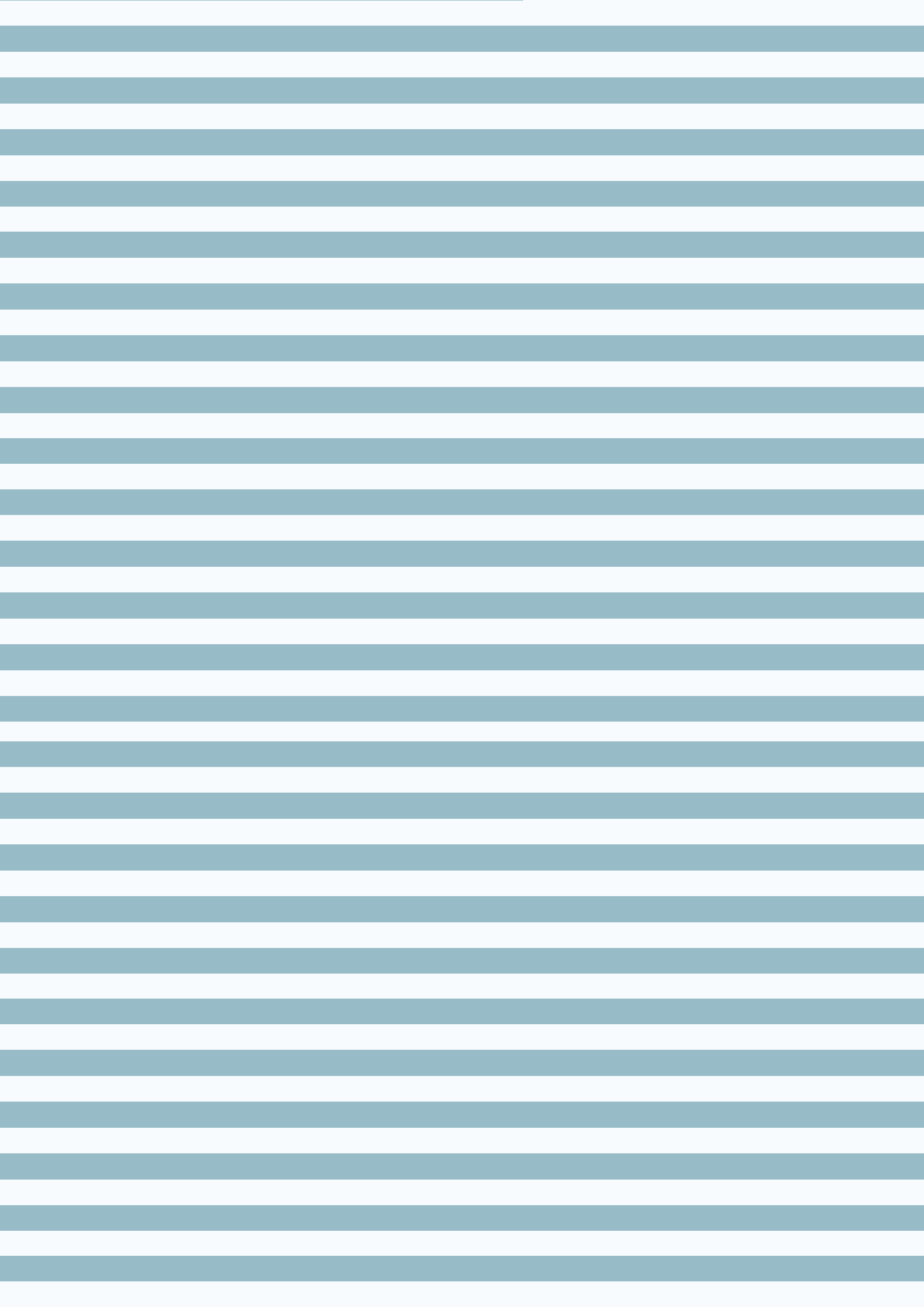
RSVP here!



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Spring 2024 ||





In support of our students in need, please bring unused travel-sized toiletries to any session you attend and put them in the collection box. These will be used to create emergency hygiene kits to distribute as needed and in collaboration with Poly Pantry.

As a thank you, every person who brings a donation will receive a small token of our appreciation. Thank you!



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Spring 2024 ||

# Tuesday, March 19th

**10:00am-10:50am**

## **“I Have a Student Who...”**

This session is an open forum discussion in which panelists will field various questions presented by participants. The panelists will represent Student Accessibility Services, Wellness Center, CARE team, University Police, and a faculty member.

Panelists: Dr. Katelyn DiCastro, Jennifer Adams, Gary Bean, Stacey Genter, and Dr. Carlie Phipps  
Kunsela A129

**11:00am-11:50am**

## **Don't Put That in Writing!**

This session will provide essential information about the main laws, regulations, and court rules governing student education record privacy and public records access. It will briefly cover communications with SUNY attorneys and the attorney client privilege. Will utilize some “hypothetical case studies” involving communications relating to student disability related accommodations and services.

Presenter: Peter Harrington  
Senior Counsel, Office of General Counsel, SUNY  
Kunsela A129

**Noon-1:50pm**

## **QPR Training**

QPR stands for Question, Persuade, and Refer — the 3 simple steps anyone can learn to help save a life from suicide.

**\*Lunch provided, RSVP Required**

**See front cover for RSVP Link**

Presenter: Sandra Mizerak  
Senior Mental Health Counselor  
Kunsela A129

# Wednesday, March 20th

**10:00am-10:50am**

## **Recognizing and Responding to Concerning Behavior**

Disruptive and difficult behavior in our activities, offices and classrooms can leave us frustrated, hopeless, and unsure. We'll share easy to follow tips to manage disruptive behavior and lead students in crisis to make better choices through supportive measures, as well as how to partner with colleagues to provide a collaborative, multi-disciplinary approach to support.

Jennifer Adams & Jennifer George  
Care Team Case Management  
Kunsela A129

**11:00am-11:50am**

## **"Back to Basics: Accessibility Do's and Don'ts"**

This session will revisit some of Student Accessibility Service's most used accommodations and discuss role of both students and faculty in the accommodative process.

Presenter: Dr. Katelyn DiCastro,  
Director of Student Accessibility Services  
Kunsela A135

**11:30 - 12:45pm**

## **Senior Women Leadership Across SUNY Panel Discussion**

Join a diverse group of senior women leaders across SUNY who will share their professional journey in rising to the roles they are in within higher education.

**\*Lunch provided, RSVP Required  
See front cover for RSVP Link**

Sponsored by SUNY's Office of Diversity, Equity and Inclusion, and the Office of Executive Recruitment and Leadership Development  
Kunsela A129

**1:00-2:50pm**

## **Gender and Sexuality: Creating Inclusive Environments and Inspiring Student Success**

This training goes over LGBTQ terminology and language, health disparities faced by the community, and the best practices for creating inclusive environments for LGBTQ students.

Ashley Davis  
ACR Health  
Kunsela A129

# Thursday, March 21st

## HR Day!

**10:00am-10:50am**

### **Civility in the Workplace**

To maintain a welcoming, safe, and civil workplace for employees, customers, clients, contract workers, volunteers, and third parties to increase awareness of all employees' responsibility to conduct themselves in a manner that cultivates mutual respect, inclusion, and a healthy work environment.

Presenters: Michele Kilburn and Carla Sinisgalli  
Kunsela A219

**11:00am-11:50am**

### **Interviewing Techniques**

Review interviewing best practices, what topics to avoid, and how to represent SUNY Poly.

Presenters: Carla Sinisgalli and Nick Brenon  
Kunsela Hall A129

**Noon- 12:50pm**

### **How to Navigate Difficult Conversations**

Providing clear messaging while managing and leading sensitive conversations with colleagues, and direct reports.

**\*Lunch provided, RSVP Required**

**See front cover for RSVP Link**

Presenters: Michele Kilburn and Carla Sinisgalli  
Kunsela Hall A129

**1:00pm-1:50pm**

### **Belonging in the Workplace**

There are many definitions of what belonging means, it might simply be understood as having that same feeling at work as you do in a personal setting with friends where you feel comfortable to be there, to share your opinions, to feel truly cared about and accepted, and not afraid to be yourself. You belong.

Presenters: Dr. Mark Montgomery and Michele Kilburn  
Kunsela Hall A129

# PLEASE EVALUATE!

We appreciate your feedback  
on the sessions you attend.  
Evaluate each session using this form:



Evaluations are anonymous unless you wish  
to share your name.

*The Care Team would like to thank our presenters, The Division of Student Affairs, the Office of Human Resources, Auxiliary Services and President's Cabinet for their support of this professional development opportunity.*

***Deepest appreciation to YOU for attending today's sessions!  
We appreciate all you do every day.***

